



NOTICE

BASIC INFORMATION

Position available within the research project entitled: **University-to-work transition. A qualitative inquiry on overqualification among Romanian youth** project number PN-III-P1-1.1-TE-2016-0368

Title*: *Research assistant – PhD student*

Offer Description*: A part time position for a person with higher education and a research interest in sociology of work. It involves intensive fieldwork (semi-structured interviews) with young graduates, with employers, HR personnel, career counselors and policy makers. The position requires: (i) a solid theoretical background in sociology of work; (ii) the capacity to establish contacts with research participants in various work-related settings; (iii) the capacity to create research instruments; (iv) data collection and *verbatim* transcription; (v) the capacity to present the research results in English and French.

Researcher Profiles *:

- | | |
|---|---|
| <input checked="" type="checkbox"/> First Stage Researcher (R1) | <input type="checkbox"/> Recognised Researcher (R2) |
| <input type="checkbox"/> Established Researcher (R3) | <input type="checkbox"/> Leading Researcher (R4) |

Research field *:

Type of Contract*:

Job Status *:

Hours Per Week*: 10

Application Deadline *: 27.06.2018

Envisaged Job Starting Date: 01.08.2018

Is the job funded through a EU Research Framework Programme? *

* - Câmpuri obligatorii

Is the Job related to staff position within a [Research Infrastructure](#)?

How to Apply *:

Contact person*: Maria-Carmen Pantea

E-mail address*: mpantea@socasis.ubbcluj.ro

Internal Application form needed (.pdf files) *(se bifează opțiunea, dacă este cazul)*

HIRING INFO & WORK LOCATION

Number of positions available*: 1

Company/Institute*: Universitatea ' Babeş-Bolyai', Faculty of Sociology and Social Work

Department*: Social Work

REQUIREMENTS

[Required Education Level](#) *(se completează unul sau mai multe câmpuri, după caz)*

Main Research Field*:

Level*:

Main Research Field*:

Level*:

Skills/Qualifications:

Specific Requirements:

Required Languages

Language *

Level*

Language *

Level*

Language *

Level*

Required Research Experience

Research Field *

Years of Research Experience *

ADDITIONAL INFO

Website for additional job details: *(câmp opțional)*

Benefits: *(câmp opțional)*

Eligibility criteria: *(câmp opțional)*

Selection process:

Application package:

- Letter of intent;
- Curriculum vitae;
- A photocopy of the master's degree certificate
- Written presentation in English of the main topics from the literature on graduates' employability and how the topics are reflected in candidate's research interests
- Certificate of enrolment to a PhD program (photocopy) in Sociology
- Language proficiency certificate (optional. Or, the interview will be partially carried out in a foreign language).

Selection process:

1. Evaluation of the written application (eliminary)
2. Interview

Minimum note for each evaluation criterion: 8

The final grade is the average of grades for criterion 1 and 2

Hierarchy of candidates: according to the average grade of criterion 1 and 2

Topics:

- Precarious work

- Graduates employability
- Qualitative data collection methods (Semi-structured interview)
- Ethical issues in the collection and storage of personal data

Bibliography:

- Edgell, Stephen, Edward Granter si Heidi Gottfried (Eds) (2016) *The Sage Handbook of the Sociology of Work and Employment*. NY: SAGE
- Patton, M.Q. (2015) *Qualitative Research & Evaluation Methods . Integrating Theory and Practice*. SAGE.
- Sennet, R. (2006) *The Culture of the New Capitalism*. Yale University Press.
- Silverman, D. (2004). Interpretarea datelor calitative. Metode de analiza a comunicarii, textului si interactiunii. Iasi: Polirom.
- Standing, Guy (2011) *The Precariat: The New Dangerous Class*. London: Bloomsbury Academic .
- Sweet, S. and Meiksins, P. (2013) *Changing Contours of Work. Jobs and Opportunities in the New Economy*. Second Edition. Los Angeles: SAGE.
- Winlow, S. si Hall, S. (2013) *Rethinking Social Exclusion. The End of the Social? London: SAGE.*

Additional comments:

Interviews: 05 July.2018, 9.00 B-dul 21 Dec. 1989 No. 128, Cluj-Napoca, Facultatea de Sociologie si Asistenta Sociala room 404